

To Live is to D.I.E.:  
Diversity, Inclusion, and Equity Lessons  
from Special Operations



**MILITARY<sup>®</sup>  
MENTORS**



# In Extremis Leadership



Leading when Life, Limb, Eyesight or Livelihood is on the Line..



















# Special Operations Forces



Humans are more  
**SOF** important than  
**TRUTHS** hardware.

♣ Humans are more important  
than hardware

♣ Quality is better than quantity

♣ SOF cannot be mass produced

♣ Competent SOF cannot be substituted  
after emergencies occur

♣ Most Special Operations require  
non-SOF support

People  
are  
precious.



















Suitable







Trainable





EQUALITY

EQUITY

inclusion

Diversity



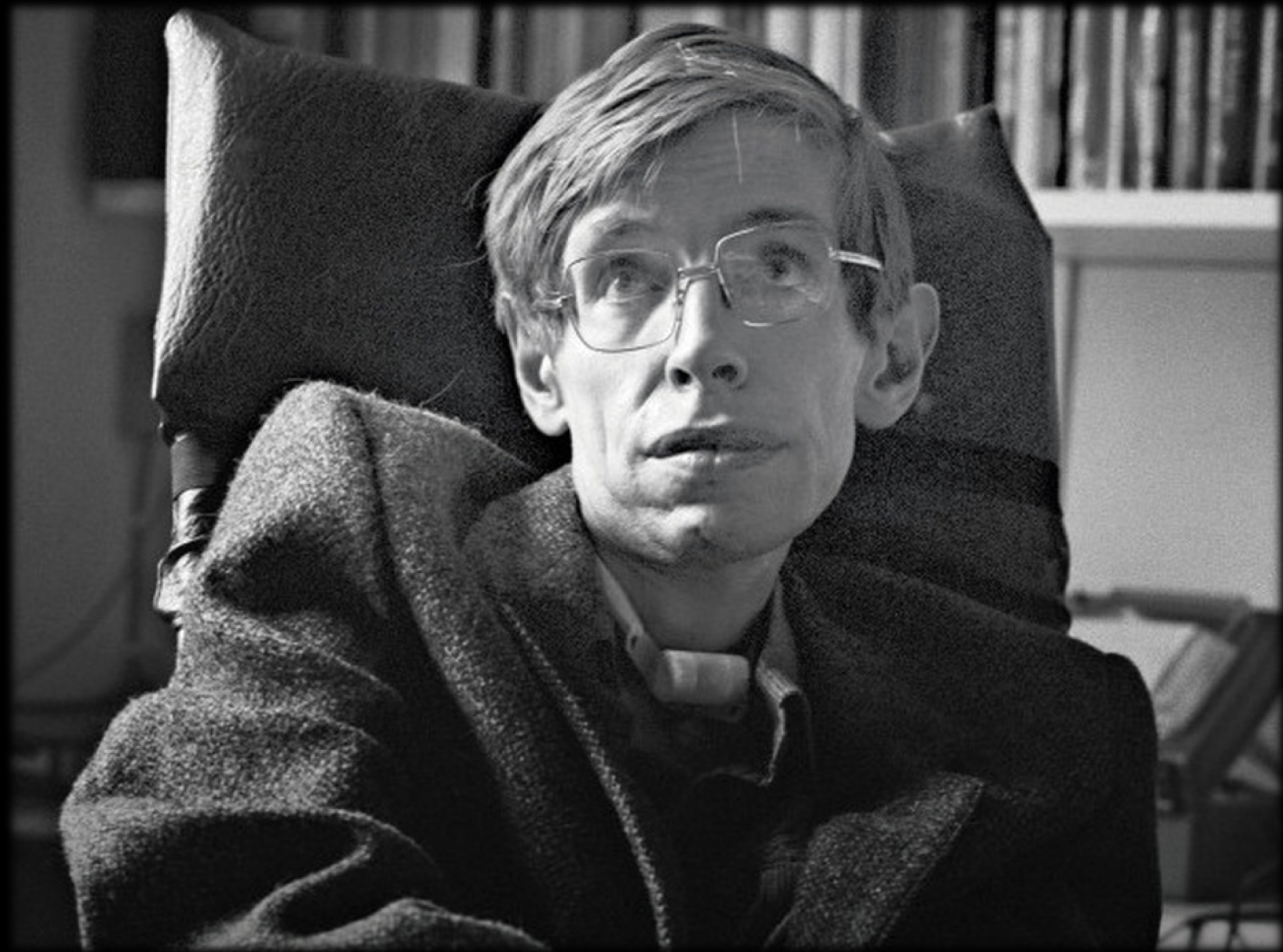




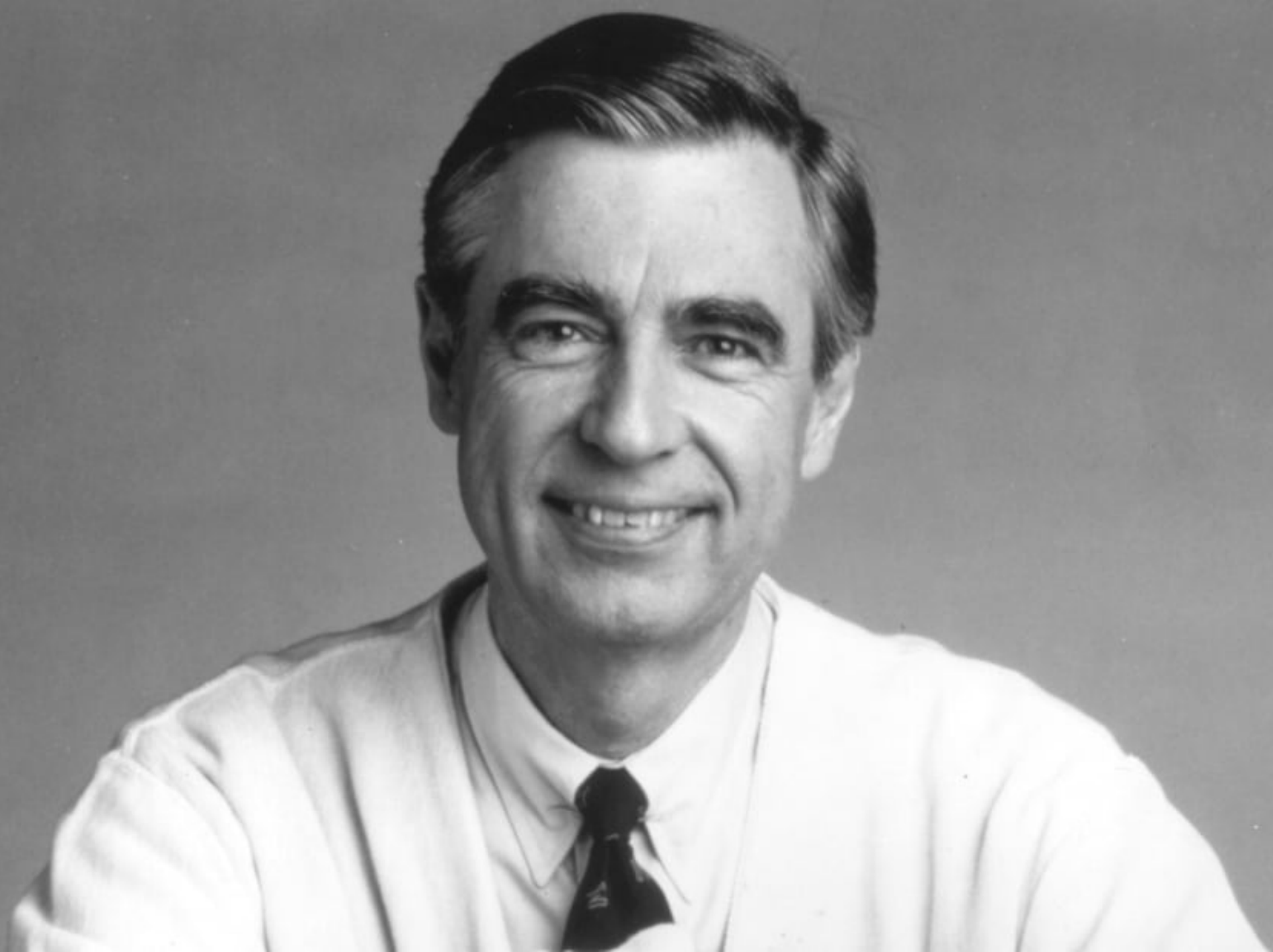




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**People  
are  
precious**



**Fit  
+  
Fitness**



**Don't  
just  
live:  
THRIVE**

# Questions?

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